



HAWDC e-HEADLINES

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Member Highlight: HAWDC Human Resources Professionals Seminar



Members of the HAWDC Hotel Human Resources Association (HHRA) participated in a Continuing Education, Legal Briefing, and Professional Development Seminar at the Hotel Palomar Washington DC on Wednesday, August 3, 2011. Michael Viccora, Partner, and Eric Janson, Associate, from the Labor & Employment Group of the law firm of Seyfarth Shaw LLP

facilitated presentations on recent trends in workplace laws on the topics of social media and labor relations. Washington, D.C. Human Resources professionals from Hyatt, Marriott, Four Seasons, Hilton, Ritz Carlton, Kimpton and Crestline Hotels attended the session where they earned 2.0 HRCI Recertification Credits.

HAWDC HHRA members meet on a monthly basis at HAWDC member hotels for professional development seminars and social networking opportunities throughout the year. HAWDC Human Resources professionals interested in learning more about the HHRA and future meetings may contact Stefani Raggio or Vanessa Peters, HHRA Co-Chairs at stefani.raggio@kimptonhotels.com or vanessa.peters@ihrc.com. HAWDC applauds our human resources professionals for continuing to pursue professional development opportunities.

Pictured above: HHRA Members at the Hotel Palomar

DOES On-the-Job Training Initiative

The Department of Employment Services (DOES) is seeking to partner with HAWDC members to provide on-the-job training to qualified trainees with DOES supplementing up to 90 percent (depending on the size of the hotel) of the trainee's compensation during the six month training period! Participating member hotels can design a training program specific to their hotel's needs and will be able to select candidates from a DOES database to interview and hire. Members must agree to hire the successful trainee after the six month on-the-job training program as a full-time employee.

Positions that qualify include entry-level, administrative, professional staff, and more. The rate of pay and benefits must be commensurate with other employees doing similar work. Employment candidates participating in this program are pre-screened by DOES to ensure that they are District residents with a work history (having been recently separated from work through no fault of their own) and applicable skills. If you are interested in learning more about this innovative program please contact Lisa Abrams at Lisa@hawdc.com or

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202.289.4448 for more information.

Solomon Keene to Serve as ISHEA's Representative to the AH&LA Multicultural and Diversity Council

The International Society of Hospitality Association Executives (ISHAE) has selected Solomon Keene to represent them on the American Hotel and Lodging Association's Multicultural and Diversity Council. The AH&LA Multicultural and Diversity Council serves as a hub for best practices and resources specific to diversity within the hospitality industry. Personalization continues to drive successful businesses, understanding and relating to a diverse market of travelers, and reflecting these principles in those who serve them is critical to the hotel industry. "Having the opportunity to be in one of the most diverse markets in the country, I understand the value of embracing our similarities and celebrating our differences. I look forward to working with this valuable council to continue the work of ensuring that diversity is an integral aspect of hospitality." says Solomon.

Join HAWDC for a Community Service Project at DC Central Kitchen

HAWDC will be at DC Central Kitchen for a community service project on Wednesday, September 21, 2011 for morning meal preparation. DC Central Kitchen is a non-profit that turns leftover food into millions of meals for thousands of at-risk individuals while offering nationally recognized culinary job training to once homeless and hungry adults. This is a great opportunity to connect with other HAWDC members and give back to the community! There are 20 spaces available for this service project that will be filled on a first come, first served basis. Please see below for event details.



Hotel Engineers Association Meeting

This Thursday, August 11th, the Hotel Engineers Association will host a lunch meeting for HAWDC hotel engineers. The engineers will meet to discuss issues that are relevant to the hotel engineering community. Guest Speaker John Salmen, AIA, President of Universal Designers & Consultants, Inc. will discuss the new ADA Title III Regulations and how it affects hotels. HAWDC encourages all members to join the Association and send a representative from their engineering staff to this meeting. See below for event details.

HAWDC Allied Member Annual Meeting and September Luncheon

HAWDC will hold its Allied Member Annual Meeting on September 15, 2011 at the Washington Hilton. The meeting will give Allied Members the opportunity to elect two representatives to the HAWDC Board of Directors and to discuss their agenda moving forward. Nominations for Allied Member Board Representatives will be taken prior to the meeting and from the floor. To nominate someone as an Allied Member Board Representative please contact Taylor Croley at taylor@hawdc.com.

The meeting will be followed by the September Luncheon with Guest Speaker Victor Hoskins, Deputy Mayor for Planning and Economic Development. Please see below for details on the Allied Annual Meeting as well as the September Luncheon.

Allied Member Highlight: Crystal Management Group



Crystal Management Group is one of the largest full service companies in the Greater Washington, D.C. area specializing in valet parking, garage management, transportation, and cleaning services. Crystal

Management customizes each of the facets of their business to meet customer needs and is dedicated to improving the whole experience for customers by paying close attention to details. Their experience and reputation for quality service and proven reliability cannot be surpassed. Visit www.crystalmg.com for more information and to request a proposal.



The first day of school for Hospitality High Students is right around the corner - Monday, August 21st students return! If you would like to sponsor, or get involved in any of the planned events for the upcoming semester, please email mcucciardo@hopsitalityhigh.org. HHS looks forward to your continued support and anticipates another banner school year!

2011-2012 INDUSTRY CALENDAR

SEPTEMBER

- **Thursday, Sept. 15th and Thursday, Sept. 29th** – Host sites are needed for groups of about 10 freshmen to visit hotels for tours and orientation to the Hospitality Industry.

OCTOBER

- **Thursday, Oct. 13th and Thursday, Oct. 27th** – Host sites are needed for groups of about 10 freshmen to visit hotels for tours and orientation to the Hospitality Industry.

NOVEMBER

- **Friday, Nov. 4th** – Career Day at HHS – Volunteers are needed to speak to students at HHS
- **Thursday, Nov. 17th** – Host site is needed for a group of about 10 freshmen to visit a hotel for a tour and orientation to the Hospitality Industry.

DECEMBER

- **Thursday, Dec. 8th** – Host site is needed for a group of about 10 freshmen to visit a hotel for a tour and orientation to the Hospitality Industry.

HHS Needs HAWDC Host Sites for the Following Events During the 2011-2012 School Year:

- **Friday, January 20th** - Homecoming
 - **Thursday, February 2nd** – Ground Hog Job Shadowing Day
 - **Friday, May 11th** – Prom
 - **May Date TBD**- Senior Breakfast
 - **Friday, June 1st** – Graduation
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Upcoming Events

Thursday, August 11, 2011: Hotel Engineers Association Meeting will be held at the Hyatt Regency Washington on Capitol Hill from 12 pm – 1 pm. Please RSVP with Lisa Abrams at lisa@hawdc.com or 202.289.4448.

Thursday, September 15, 2011: Allied Member Annual Meeting will be held at the Washington Hilton from 11am -12 pm. RSVP with Taylor Croley at taylor@hawdc.com by September 12, 2011.

Thursday, September 15, 2011: September Luncheon will be held at the Washington Hilton. A noon reception will be followed by lunch from 12:30 pm - 1:30 pm. RSVP [HERE](#) or email Taylor Croley at taylor@hawdc.com by September 12, 2011.

Wednesday, September 21, 2011: HAWDC community service event at DC Central Kitchen from 8:45 am - 12 pm. To register, email Taylor Croley at taylor@hawdc.com by September 19, 2011.

If you would like to be taken off of this email list, please contact Taylor Croley at (202) 289-0610 or taylor@hawdc.com for prompt removal.