HAWDC e-HEADLINES

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Hotel Association of Washington, D.C. Awards Over \$150,000 in Scholarships to High School Seniors:



HAWDC's President & CEO, Solomon Keene presenting students their scholarship awards.

The Hotel Association of Washington, D.C. (HAWDC) is proud to announce that it has awarded over \$150,000 in scholarships to 15 graduating seniors enrolled in the DCPS NAF Hospitality and Tourism Academies at Bell Multicultural High School at the Columbia Heights Education Campus (CHEC); Woodrow Wilson Senior High School; and Ballou Senior High School; and one student at Carlos Rosario International Public Charter School.



Thomas Penny with Ballou Senior High School faculty.

The HAWDC Chairman's Award for Leadership was established in 2016 by the Hotel Association of Washington, D.C. to recognize the outstanding achievements of students enrolled in DC NAF Hospitality and Tourism Academies. The scholarships are awarded to students based on academic performance, interest in the field of hospitality, student leadership, and involvement in extracurricular activities.

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Wednesday, September 26:

HAWDC Member Luncheon will be held from 12:00 p.m. - 1:30 p.m., place TBD. Please contact <u>Ejigayehu</u> <u>Diriba</u> to RSVP.

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"We recognize the commitment to academic excellence demonstrated by these phenomenal students. We are thrilled to see so many students engaged in our industry and eager to study hospitality at the collegiate level. Awarding these scholarships is just one of the several ways we demonstrate our commitment to their future academic and career success," says Solomon Keene, President & CEO. HAWDC looks forward to hearing about these students' college experiences and their journey

towards a career in hospitality.

(Left to Right): Hector Torres; Miriam Perlacio, Student at Carlos Rosario International Public Charter School; Jay Haddock, HAWDC Board Member.

Initiative 77: Voters Approve Increase to Tipped Minimum Wage:

On Tuesday, June 19th, the majority of voters (55.1%) that voted in the District's Primary Election, voted to approve Initiative 77, eliminating the tip credit in the District by 2025. The schedule on increases to the tipped minimum wage under Initiative 77 is as follows:

- July 2018: \$4.50
- July 2019: \$6.00
- July 2020: \$7.50
- July 2021: \$9.00
- July 2022: \$10.50
- July 2023: \$12.00
- July 2024: \$13.50
- July 2025: \$15.00

In 2026, all tipped worker wages would have to match the general minimum wage, which beginning in 2021, will be increased annually in proportion to the consumer price index.

HAWDC understands the impact that this will have to both members and their employees. This Initiative will cause the overwhelming majority of tipped employees in our industry to take home less pay, while increasing the operational costs of restaurants owners. HAWDC will continue to work with the Restaurant Association Metropolitan Washington and the Save Our Tips Campaign to oppose implementation of this measure.

HAWDC to Host Member Luncheon with Councilmember David Grosso:

On Wednesday, September 26th, HAWDC will host a Member luncheon with keynote speaker Councilmember David Grosso, Chair of the District Council's Committee on Education. As September is the start of the new school year, we will have a "Back to School" theme and will be highlighting the DCPS NAF Hospitality Academies and all of the work that our members do with the students attending the academies to introduce them to and employ them in the hospitality industry. Join us to hear Councilmember Grosso's thoughts on the hospitality community and how we can



work in collaboration with the District government to train and employ students interested in careers in hospitality! Please see Upcoming Events for more information.

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Ejigayehu Diriba Membership and Program Coordinator (202) 289-8739 Email Ejigayehu



Pictured above: District Councilmember David Gross (I; At-Large).

Greater Washington Hispanic Chamber of Commerce 42nd Annual Gala:

On Friday, June 29th, 2018, the Greater Washington Hispanic Chamber of Commerce will host its 42nd Annual Gala: Servicio Estrella - Honoring Hispanics in Hospitality. Hispanics in the District support the hospitality industry and make our city such a wonderful place to visit and live. Hispanics account for more than 22.5% of the hospitality industry's labor force. Join the GWHCC in honoring the individuals and organizations that help make this a region welcoming and wonderful! For more information, please click <u>here</u>.

Allied Member Spotlight:



ELCON Enterprises, Inc., T/A as Elevator Control Service, is one of the largest independently owned and operated vertical transportation contractors in the nation. Established in 1970, ELCON is the premier provider of preventive maintenance, repair, modernization and installation of the widest variety of

vertical transportation equipment, automatic conveyor systems and vehicle barriers.

Elevator Control Service offers customers the personalized care and attention of a privately owned company while possessing greater abilities and resources than most nationally recognized manufacturing firms. Their knowledgeable management staff consists of industry certified technicians and highly qualified specialists, who can effectively restore, maintain and manage all of your vertical transportation components, regardless of project size, style or vintage of equipment. Services include routine maintenance, service, repair, modernization and installation of all makes and models of elevators, escalators, dumbwaiters, moving walks, handicapped lifts, automatic conveyor material handling devices. Visit systems and www.elevatorcontrolservice.com for more information.

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