



Thursday, November 5, 2020

Displaced Workers Right to Reinstatement and Retention Amendment Act of 2020

Chairman Mendelson has introduced Bill 23-965, the “Displaced Workers Right to Reinstatement and Retention Amendment Act of 2020,” which seeks to provide eligible workers who have been displaced by COVID-19 the opportunity to be reinstated once their employer reopens after the pandemic. Currently, the bill only covers employees that are hired by contractors, and not employees that are hired directly by hotels. Organized labor is involved with the bill and seeking to amend it to cover employees directly hired by hotels.

As hotels begin to re-open or ramp up staff, the bill would mandate that available positions must first be offered to former employees, before new hires. Former employees would have at least 10 days to decide if they want the job. If multiple individuals are eligible for reinstatement for the same position, offers must first be given to employees who have worked for the employer for the greatest length of time.

HAWDC is drafting a letter and working with the Council to prevent hotels from being included in the bill. We encourage members to send us your feedback on how this bill might negatively impact your operations.

We will update you on the status of the bill as it works its way through the legislative process.

Regards,
Lisa